

Budget Work Session

March 16, 2005

The Board of County Commissioners, in and for the County of Otero, State of New Mexico, met in a Budget Work Session at the Otero County Courthouse in Alamogordo, County and State aforesaid. Meeting called to order by the Chair person at 1:30 p.m., March 16, 2005; and she announced that reasonable notice for this meeting was given to the Alamogordo Daily News, and to Radio Stations, KPSA, KINN and KYEE.

Present:

Clarissa McGinn	Chair person
Doug Moore	Vice-Chairman
Michael Nivison	Member
Ruth Hooser	County Manager
Ray Backstrom	Assistant County Manager
Donna Brandon	Financial Director
Lynn Estrada	Deputy Clerk

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Commissioner McGinn called the Work Session to order at 1:30 p.m.

The following Departments presented their salary and merit requests to the Commission.

1. Fairgrounds
2. Building and Grounds
3. Convenience Center
4. Treasurer
5. Purchasing

6. Detention Center
7. Rifle Range
8. Road Department
9. Sheriff
10. Assessor
11. Indigent
12. Clerk
13. Emergency Services
14. Administration
15. Data Processing

The Board discussed salaries, merit and promotions. Commissioner Moore would like to have another spreadsheet done for the next meeting that has salaries that are flat, next column 1 1/2 cola and next 3% cola. Merit, he would like to see by department, 20 % employees, the total salaries including benefits and apply the 20% of what that number is. By doing this everyone will be treated the same. Commissioner McGinn stated that she doesn't want to increase our salary package more than our revenues. Commissioner Nivison stated that we need to decide how many more new positions we are going to allow to be created.

The Board discussed having a tentative budget review on April 7th with the changes that have been discussed today. Donna will make the changes the Board has asked for and have a new re-cap sheet ready for them by April 7th.

There being no further business before the Board the Chair person adjourned the meeting at 5:15 p.m.

APPROVED:

Clarissa McGinn, Chair person

ATTEST:

Robyn Silva, County Clerk

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